

Step 5: Interviews



Archdiocese
of Toronto

STRENGTHENING THE CARING COMMUNITY

– Interview Questions for Current Volunteers –

Applicant Name: _____

Date of Interview: _____

Ministry Position: _____

Name of Interviewer(s): _____

1. Do you understand the requirements of the Parish Volunteer Screening Program? Yes No
If no, explain the safe environment policy and requirements for positions of trust.

2. How long have you been in this ministry? What made you choose this ministry?

3. What has your experience in the ministry been so far?

4. What assistance or training do you need to participate in this ministry? Have you received that type of support?

5. Have you had any challenges committing to:

The time required:

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The participants (*children, seniors, etc.*) involved in the ministry:

6. Are there other challenges that you have faced in ministry? What changes would you make to improve the ministry?

7. Have you considered joining (or are you currently a part of) any other ministry? What other ministries or groups of people would you be interested in working with? Why?

Notes:

Single word responses (such as yes or no) can be a sign that an interviewee is not a good fit for the ministry. Interviewees should elaborate on their responses. Evasive or vague responses can also indicate ill fit.

Aim to be objective when writing down interviewee responses. Listen then write what the person has said, not your interpretation of their response. You can ask the interviewee to wait while you record their response, to slow down or to repeat their statement so that you can record them accurately.

Recommendation:

- Endorsed for this Volunteer Ministry Position
- Not endorsed for a Volunteer Ministry at this time
- Endorsed for another Volunteer Ministry Position:
