

## STRENGTHENING THE CARING COMMUNITY

### – Interview Questions for New Applicants –

Applicant Name: \_\_\_\_\_

Date of Interview: \_\_\_\_\_

Ministry Position: \_\_\_\_\_

Name of Interviewer(s): \_\_\_\_\_

1. What interests you about this ministry position?

*Let us take a moment to review some of the responsibilities and activities of this ministry position.*

2. Do you have previous experience with any of these activities?

3. Do you have any concerns about fulfilling these responsibilities?

4. Do you anticipate any challenges with committing to:

The time required:

## Step 5: Interviews

The participants (*children, seniors, etc.*) of the ministry:

5. What assistance or support do you think you might need to be able to carry out your ministry?

6. How would you handle the following situation? Why would you handle it this way? (*Hypothetical case: You are driving home on a cold and rainy evening and you see one of the youths of the parish walking in the rain. This young person seems to be crying and quite distressed. They clearly are in need of help. They recognize you as a person from the church community. They ask you to give them a ride home. What do you do? Why?*)

### Notes:

Single word responses (such as yes or no) can be a sign that an interviewee is not a good fit for the ministry. Interviewees should elaborate on their responses. Evasive or vague responses can also indicate ill fit.

Aim to be objective when writing down interviewee responses. Listen then write what the person has said, not your interpretation of their response. You can ask the interviewee to wait while you record their response, to slow down or to repeat their statement so that you can record them accurately.

Recommendation:

- Endorsed for this Volunteer Ministry Position
- Not endorsed for a Volunteer Ministry at this time
- Endorsed for another Volunteer Ministry Position:

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